

Environmental Policy

Title: Environmental Policy		Version 2.1	
Authorised by	Trustee	Date Authorised	25 August 2022
Annual Check	March	Next Full Review Date	14 March 2025

Environmental Policy

1. Purpose

Nacro is a national charity helping thousands of people every day through its housing, justice and education services. We house, we educate, we support, we advise, and we speak out for and with disadvantaged young people and adults.

We understand that our activities have an impact on the environment, and are committed to continual improvement of our environmental performance, and to meeting the requirements of the Green Dragon environmental standards

We recognise our responsibility to the environment beyond legal and regulatory requirements and are committed to reducing our environmental impact and continually improving our environmental performance as an integral part of our operating method. We see environmental sustainability as a bedrock of our social justice aims.

Nacro will involve staff and service users as much as possible both in implementing and reviewing this policy and associated action plans

2. Scope

This policy applies to all Nacro staff and volunteers and to all activities and functions

This policy is non contractual and does not form part of your terms and conditions of employment at Nacro.

3. Policy Aims

NACRO aims to improve its environmental performance by:

- To minimise our environmental impacts and work towards the goals of sustainable development
- To ensure compliance with all relevant legislation and regulations associated with our activities
- Continual improvement of our environmental performance to minimise adverse effects on the environment, following the principles embedded in sustainable development and the Green Dragon environmental management system
- To manage waste through reduction, re-use, and the promotion of recycling
- To reduce energy and water consumption, and promote green transport initiatives
- To reduce our contribution to global climate change by making reductions in our greenhouse gas emissions
- To work with suppliers who themselves have sound ethical environmental and sustainability policies

- To undertake all necessary steps to prevent the pollution of the natural environment
- To raise environmental awareness amongst staff and service users through improved communication and involvement
- To establish environmental objectives and targets and report progress on an annual basis

Policy/Procedures/Guidance History

Reference number	TPY011	Effective from	15 March 2022
Author	Corporate Services	Approved by	Trustee
Version number	2.0	Date for review	14 March 2025
Privacy Impact assessment	No	Equality Impact assessment	No

Revision History

Version	Date	Editor	Summary of Changes
1.0	Nov 2019		Published
2.0	15/03/22	R Zitola	Alignment to Green Dragon Standard
2.1	25/08/22	R Zitola	Summary description of business. Compliance to voluntary codes (Green Dragon)