Nacro Environmental Statement

Title: Nacro Environmental Statement			
Revision Number	4.0	**Authorised by**	Head of Performance and Assurance
Date of Last Review	14.07.26	**Next Review Date**	July 2027

This statement outlines Nacro's environmental objectives and targets, how we seek to achieve these, and Nacro's commitment to reduce its environmental impact.

We understand our activities have an environmental impact, and we recognise our responsibility to minimise those environmental impacts by supporting the UK's Net Zero Carbon Emission 2030 goals, preventing pollution, tackling climate change, and continuing to maintain environmental legislative compliance.

We will conduct business in a socially responsible and ethical manner, respecting the law, protecting the environment, and benefiting the communities where we work. This statement applies to all employee activities and responsibilities, Nacro's daily operations and the environmental impact of Nacro's activities.

Nacro provides Housing, Education, Health and Justice services to beneficiaries across England and Wales. Nacro is a national charity with more than 50 years' experience of changing lives, building stronger communities and reducing crime. We are built on our core values, which distinguish us and guide our actions.

Nacro leases the majority of its 1,000 residential properties. We ensure that any new properties added to our portfolio has a minimum EPC rating of D and have plans to ensure that our existing properties also reach that rating. We work with landlords, agents and developers, during the leasing and acquisition stages, to assess whether any improvements can be made (such as to the heating systems or insulation) to improve energy efficiency measures. Our core electricity contract is procured through partially renewable sources.

There has been a consistent carbon reduction since the 2020/21 financial year when the Covid-19 pandemic, and associated lockdowns and restrictions, led to remote working, which resulted in less travel. Whilst travel has increased again over subsequent years, we continue to see a reduction in our overall carbon footprint.

Nacro's total Scope 1 and Scope 2 emissions for the reporting period April 2025 to March 2026 were 2,521 tCO_2e, representing a 2% reduction compared to the previous reporting period (April 2024-March 2025). This reduction was primarily driven by lower electricity and natural gas consumption.

Nacro's Intensity Ratio for 2025-26 has decreased by 9% from 29 the previous year to 26 tCO_2e/£m. This is encouraging and demonstrates that, through the activities driven by Nacro Environmental Working Group, behaviour change is possible and can attract support from our staff and service users.

Only by working together will Nacro achieve its environmental objectives and targets, and we will seek suitable engagement to make the step change needed to address the climate crisis and play our part in delivering a better future.

Nacro

Nacro's priority environmental objectives are to:

- Support the UK's 2050 Net Zero Target by reducing our carbon emissions.
- Reduce waste across our administrative offices and education centres.
- Maintain environmental regulatory and legislative compliance.
- Drive awareness and engagement regarding environmental initiatives with staff, service users, suppliers and service commissioners.

Reducing Carbon Emissions

Nacro has set the following emission-based targets:

- Reduce Scope 1 and 2 GHG emissions by 2027 from a 2022 base year.
- Reduce GHG emissions from business travel over the same timeframe.
- Ensure that any new properties added to our portfolio has a minimum EPC rating of C and implement plans to ensure that our existing properties also reach that rating by 2030.

Nacro will encourage colleagues to choose travel that is better for the environment, procure renewable electricity across the organisation, drive high environmental standards across our administrative offices, properties and education centres, implement a carbon reduction plan, and work with landlords, agents and developers during the leasing and acquisition stages to assess whether any improvements can be made (such as to the heating systems, insulation) to improve energy efficiency measures.

Waste Reduction

Nacro's targets to reduce waste will be measured by the following targets:

- An increase in recycled waste at our administrative offices by 2027.
- A reduction in CO2 mileage-based emission by 2027.
- Increase the CO2 tonnes saved through recycling at our administrative offices by 2027.

Nacro will promote and engage all stakeholders to increase the rate of recycling, set clear actions for reducing business mileage travel, and work with subject matter experts and key suppliers to monitor our waste reduction performance indicators. Furthermore, Nacro will conduct annual reviews of the energy efficiency of our administrative offices, tracking energy, waste reduction and recycling figures.

Environmental Regulatory Compliance

Nacro's compliance to environmental legislation and regulation is a minimum standard we continue to maintain, conducting quarterly reviews as a minimum to maintain regulatory compliance and implement compliance with forthcoming legislation.

Awareness and Engagement

Nacro will communicate progress of our environmental objectives across the organisation, engage with service users and staff at the local directorate level to seek opinions on initiatives for optimal impact, and give service users an opportunity to feedback on our environmental initiatives. This will help to maximise the impact of activities designed to achieve our environmental objectives. We will also communicate with stakeholders on a regular basis to promote environmental best practice.

While the above areas have been identified as priority objectives and targets, other key environmental objectives at Nacro include:

- Governance
    - Our Environmental Strategy will be led by Director of Finance Risk and Assurance, providing updates to Finance, Risk and Audit Committee (FRAC) and Board
    - Head of Performance and Assurance will take responsibility as the environmental lead, who will report back to FRAC and Nacro Board on progress and actions.
    - An annual work plan will be scheduled each financial year, reviewed at EWG, with annual progress reporting to FRAC and Board.

- Our People
    - Engage service users and beneficiaries on environmental issues, identifying improvement opportunities to from service user groups.
    - Reduce the negative impact of travel within the organisation.

- Property and Education
    - Reduce environmental impacts of Nacro's commercial properties, residential properties and education centres
    - Support the sustainable development goal of quality education for all learners.

- Procurement

- Utilise a whole life costing approach that incorporates environmental considerations when procuring goods and services (e.g. procuring recycled/recyclable goods, using local suppliers).

- Resources
  - Develop and deliver digital services to our learners, tenants and staff communities
  - Increase recycling rates across Nacro

- Travel
  - Measure business mileage emissions and report on them in annual energy and environment report
  - Identify opportunities to reduce business travel emissions where possible, acknowledging that, as an organisation supporting vulnerable people, travel is necessary to allow continued face-to-face contact, support and service delivery.

- Awareness and engagement
  - Report our property office/commercial buildings utilities usage and carbon emissions in the annual energy and environment report
  - Communicate our environmental performance to our stakeholders
  - Work in partnership with our key commissioners to design service models, embed and promote environmentally focused initiatives and projects.

The table below outlines Key Performance Indicators and Greenhouse Gas Emissions over the past financial year:

Financial Year	1 April 2024 to 31 March 2025	1 April 2025 to 31 March 2026
Total tCO2e emitted (scope 1 and 2 emissions)	2,583	2,521
Electricity Emissions (kWh)	2,523,190	2,330,811
Gas Emissions (kWh)	9,025,538	8,551,089
Transport Emissions (kWh)	1,713,462	2,227,480
Total Emissions (kWh)	13,262,190	13,109,380
Intensity Ratio (tCO2e/£m)	29	26
Methodology Used	GHG Protocol	GHG Protocol

Emissions Scope	Scope 1 & 2	Scope 1 & 2
Emissions Included	Electricity, Natural Gas, Direct Mileage	Electricity, Natural Gas, Direct Mileage

Exclusion Statement	No mandatory emissions have been excluded from this report

This environmental statement is reviewed annually as a minimum, as well as following any significant organisational changes.

Approved by: Abbass Shah, Head of Performance and Assurance



14.07.26

Policy History

Revision	Date	Changes Made	Editor
1.0	01/09/2023	Approved by Director of Finance and Corporate Services	Head of Performance and Assurance
2.0	13/08/2024	Objectives updated based on EWG review	Head of Performance and Assurance
3	25/07/25	Annual Review at EWG, updated with 2024/25 figures and updated procurement objective.	Head of Performance and Assurance
4	14/07/26	Annual Review at EWG, updated with 2025/26 figures	Head of Performance and Assurance